Aide Inservices

The perfect mix – home care aides, education and satisfied clients. It is a recipe for success!

Home Care Aide Training Monthly Telephone Conferences

August 2008 – February 2009
Second Tuesday of Every Month

We are combining the most requested topics with professional chefs of education to provide a menu “fit for a king.”

Provided by Missouri Alliance for HOME CARE
Home Care Aide Training
Telephone Conferences
August 2008 through February 2009

Mark Your Calendar for the 2nd Tuesday of Every Month
Use MAHC’s knowledge in developing diverse and high quality education programs to provide your aides with instruction by using “just the right mix” of instructors and topics. Don’t miss the opportunity to take advantage of MAHC’s convenient monthly telephone conferences. All inservices emphasize the role of home care aides in observation and reporting.

★ Sign up for all inservices at one time, or individually select those which best meet your training needs.
★ Each conference is scheduled for 1:00 to 3:00 p.m. (Central Time)

August 12, 2008
Safety, On and Off the Job
You always believe “it can’t happen to me.” But, it can. Let’s be safe, healthy and injury-free on and off the job. Learn from a safety expert how to: reduce injuries while driving for work or pleasure; be more aware of your surroundings; lift safely; and eliminate slips, trips and falls. Hear a review of a growing issue in our communities - bloodborne pathogens and MRSA infections. Mark Woodward, Missouri Employers Mutual, Columbia, MO.

September 9, 2008
Gathering Pearls of Wisdom
The trauma that family caregivers undergo in making the decision about who they should trust to care for their loved one is great. Understanding the dynamics of this grief can determine how well you will be able to help care for their loved one. This in-service will give tools to use in forming a real partnership with families. There also will be some discussion about how to accomplish this mutual goal, while keeping the person with dementia safe within their own home. This teleconference is recommended for all staff who require annual dementia training. Zoe Ann Dearing, BME, MT, Professional Education Coordinator, Alzheimer’s Association - St. Louis Chapter

October 14, 2008
Oxygen Therapy for Home Care
Supplemental oxygen therapy reduces mortality, improves cognition, sleep and exercise function and delays the onset of complications related to prolonged hypoxemia for patients with advanced stable lung disease. Over one million Americans receive long term oxygen therapy at home from a variety of available oxygen delivery systems. Home oxygen therapy is a practical and cost effective way to satisfy the clinical needs of this patient population during all activities of daily living. This presentation reviews the qualification requirements for home oxygen as well as the devices that are available in the home setting. Joan Kohorst, MA, RRT, Plains Region Clinical Manager, Apria Healthcare, St. Louis, MO.

November 11, 2008
What Everyone Should Know About the Kidneys and Kidney Disease
How does the kidney function? What is kidney disease? Do you know signs and symptoms of kidney disease? How is kidney disease treated? What is chronic kidney disease? How does the home care aide help his or her client cope with this disease? This program will focus on the fundamentals of the kidney, kidney disease, the treatment and management of the disease, and communication with the client, their families, and the nurse. Meg Meyer, RN, Peritoneal Dialysis, Davita, St. Louis, MO.

December 9, 2008
Communication Challenges and Successes
If communication is the key to understanding and the foundation for relationships, why can it be so challenging? Learn more about the inherent challenges in home care relationships by understanding our personal communication styles. Identify the difficulties in communication that include cultural, physical, and emotional disabilities and learn methods to enhance relationships despite the challenges. Lores Vlaminck, RN, BSN, MA, CHPN, Lores Consulting, Rochester, MN.

January 13, 2009
The Four “Cs” of Aide Documentation
Let’s start the new year off right with the basics of documentation. Remember: if it’s not documented – it’s not done! Aides will learn the four “Cs” of documentation: (1) compliant; (2) consistent, (3) complete, and (4) coordinated. Judy Morris, R.N., Bureau of Home Care and Rehabilitative Standards, Missouri Department of Health & Senior Services, Jefferson City, MO.

February 10, 2009
Independence Day – The Aide’s Role
Home Care aides are faced with a daily conflict: they are asked to build trusting relationships with their patients/clients while being a part of the care team whose goal is to make the patient/client independent. This conference will present scenarios that will serve as examples of how to meet the needs of a patient while moving them toward independence in toileting, bathing, grooming, etc. and demonstrating to the family caregiver those skills that will empower them to become independent as well. Bethany Naughton, OT, Therapy Supervisor, Capital Region Home Health, Jefferson City, MO.
These sessions may be used to meet training requirements. While it is the responsibility of the home care company to determine if each workshop meets the specific requirements of its aides, the Missouri Department of Health and Senior Services affirms that these sessions meet the requirements found at 484.36[b] of the Medicare Conditions of Participation and for in-home service companies, these sessions meet the required standard for on-going training of aides.

**Registration Form**

REGISTER NOW for all Your Aide Inservice Needs

<table>
<thead>
<tr>
<th>Check (✓) each Inservice for which you are registering</th>
<th>2008-2009 TRAINING DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>How Each Inservice Works:</strong></td>
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<tr>
<td>★ Each conference is scheduled from 1:00 to 3:00 p.m.</td>
<td>Aug. 12 Safety, On and Off the Job</td>
</tr>
<tr>
<td>(Central Time)</td>
<td>Sept. 9 Gathering Pearls of Wisdom</td>
</tr>
<tr>
<td>★ Register in advance; one fee per connection</td>
<td>Oct. 14 Oxygen Therapy for Home Care</td>
</tr>
<tr>
<td>★ MAHC will provide conference material for</td>
<td>Nov. 11 What Everyone Should Know About the Kidneys and Kidney Disease</td>
</tr>
<tr>
<td>photocopying and dial-in instructions</td>
<td>Dec. 9 Communication Challenges and Successes</td>
</tr>
<tr>
<td>★ On the conference date, call in to the</td>
<td>Jan. 13 The Four “Cs” of Aide Documentation</td>
</tr>
<tr>
<td>teleconference center at the appointed time</td>
<td>Feb. 10 Independence Day – The Aide’s Role</td>
</tr>
<tr>
<td>★ Listen to the presentation</td>
<td></td>
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<tr>
<td>★ Participate in the question and answer session</td>
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*Company  

*Contact Person  

(∗You must tell the operator these names when you dial in to the conference.)

_address_  

Phone Fax Email

Registration Fees  

$149.00 per connection

\[
\text{TOTAL ENCLOSED} = \frac{\text{Number of conference dates checked above} \times 149}{100}
\]

Return Registration and Payment to:  

_Missouri Alliance for HOME CARE_  

2420 Hyde Park, Suite A  

Jefferson City, MO 65109

Phone (573) 634-7772  

Email: ann@homecaremissouri.org  

Fax: (573) 634-4374

Cancellation Policy – cancellations received by 5:00 p.m. Central Time on the day prior to a conference receive a 50% refund. No refunds granted for cancellations received on or after the conference date. We will bill for unfulfilled reservations.
All the right ingredients for a ★★★☆☆ training for home care aides!

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Aide training -- the “recipe for success.”

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