

6 Ways to Recession Proof Your Job and Protect Your Staff

March 19, 2009

2:00 to 3:30 p.m. CT

Featuring Deresa Claybrook, MS, RHIT
Positive Resource Health Care
Moore, OK

Almost everyone can remember six new ways to do something that they have never done before or never had to do. This seminar will give the audience an insight to what top management and human resource personnel go through before recommending a cut in the staff. You will learn the six key elements to making yourself more marketable. You will also learn how to market your department and your staff so that the hatchet doesn't swing your way.



Managed Care, Medicare Advantage, & Other Management Challenges

March 31, 2009

2:00 to 3:30 p.m. CT

Featuring Walter Borginis III, CPA, MBA, CFO
Executive VP Finance

Featuring Karen Alston, RN, MSN, MBA
Chief Nurse Officer

Visiting Nurse Assn.
Greater Philadelphia

The VNA of Greater Philadelphia adjusted its home health operations to a rapidly growing number of Medicare Advantage patients. Learn the steps you need to meet these challenges and work productively in the managed care areas.

Missouri Nurse Practice Act: Fact and Fiction

May 14, 2009

2:00 to 3:30 p.m. CT

Featuring Debra Funk, BSN, RN
MO State Board of Nursing
Jefferson City, MO

The scope and purpose of the Missouri Nurse Practice Act are vast, and while professional nurses live by its tenets, as nurse managers there also exists some tools to guide you in your broadening roles. Ms. Funk will remind us of the roots and history of this important document and address the important features of the Scope of Practice Decision Making Model, the five rights of delegation and how to use the decision tree for delegation to nursing assistive personnel.



Improved Staff Performance Techniques

June 18, 2009

2:00 to 3:30 p.m. CT

Featuring Karen Vance, OTR
BKD, LLP
Springfield, MO

Learn to manage the clinical and financial outcomes of your agency staff. Using objective monitors of performance elements, hold clinical staff accountable for the outcomes your agency strives for.



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March through June 2009